



HPCL RAJASTHAN REFINERY LIMITED

Joint Venture between HPCL and Government of Rajasthan

CIN NO: U23201RJ2013GOI043865

Regd. Office: Tel Bhavan, Sahkar Marg, Lal Kothi Vistar Jyoti Nagar,
Jaipur Rajasthan, India 302005.

HPCL Rajasthan Refinery Ltd. (HRRL) is a Joint Venture between Hindustan Petroleum Corporation Limited (HPCL) and Government of Rajasthan (GOR). HRRL is setting up a Greenfield 9 MMTPA refinery cum petro chemical complex at Pachpadra in Barmer district of Rajasthan. HRRL invites proficient and motivated candidates looking for exciting career opportunities to be a part of our growth journey. Interested and eligible candidates can apply for the following vacancies ONLINE.

D. PROBATION: The Selected Officers will be on probation for 1 year from the Date of Joining. For confirmation in service, the officers have to fulfill various parameters as per the company policy.

E. PLACEMENT / POSTING: Posting/ Assignment can be in any Division/Department of the HRRL at any place in the country and the services thereafter will be transferable as per the requirement. These positions may involve working in shift duties including night shifts. Selected candidates may also be posted / assigned outside HRRL in India or abroad.

F. SHORTLISTING & SELECTION METHODOLOGY: For shortlisting and selection methodology, please refer detailed advertisement hosted on the website www.hrri.in

G. PRE-EMPLOYMENT MEDICAL EXAM: Candidates selected in interview will be referred for pre-employment medical examination. Discipline-wise and category-wise final merit list will be drawn for medically fit candidates

H. CONCESSIONS AND RELAXATIONS:

a. Reservation of posts for SC, ST, EWS, OBCNC and PwBD (Persons with Benchmark disabilities with degree of disability 40% or above) will be as per presidential directives.

Category-wise Vacancy Distribution is as given below:

Grade	Category					Total
	UR	EWS	OBC-NC	SC	ST	
E1	28	6	18	10	5	67
E2	29	6	18	10	5	68
E3	21	4	12	7	3	47
E5	0	0	0	2	2	4
E6	1	0	3	1	1	6

b. Further to this, according to Notification No: 16-15/2010 DD.111 DT.29/07/2013 by Ministry of Social Justice & Empowerment, list of positions/disciplines in which PwBD candidates are eligible to apply for this recruitment drive is given below.

Sr. No.	Position	PwBD Eligibility
1	Mechanical Engineer	LV,D,HH,OA,BA,OL,LC, Dw,AAV,ASD (M),SLD,MI,MD (any of the combinations above)
2	Electrical Engineer	D,HH,OL,LC,Dw,AAV,SLD,MI,MD (any of the combinations above)
3	Instrumentation Engineer	D,HH,OL,CP,LC,Dw,AAV,ASD(M),SLD,MI,MD (any of the combinations above)
4	Chemical	B, LV, HH, OA, OL, Dw, AAV, ASD (M), SLD, MI, MD (any of the combinations above)
5	Human Resources	B, LV, D, HH, OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, MDy, ASD (M, Mod), SLD, MI, MD (any of the combinations above)
6	Information Systems	B, LV, D, HH, OA, OL, OAL, CP, LC, Dw, AAV, ASD(M), SLD, MI, MD (any of the combinations above)
7	Chartered Accountant	B, LV, D, HH, OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV, MD (any of the combinations above)

Note:-Abbreviations Used: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MDy= Muscular Dystrophy, ASD=Autism Spectrum Disorder (M= Mild, Mod= Moderate), MI= Mental Illness, MD=Multiple Disabilities.

I. APPLICATION PROCESS

1. Candidates are requested to apply online only on <https://www.hrri.in/>. Online submission of the application will be allowed on the website upto 26 January 2023. Online Application System will be open from 1000 hrs on 27 December 2022 to 23:59 hrs on 26 January 2023.

J. APPLICATION FEES

- UR, EWS and OBCNC candidates are required to pay an application fee of ₹500/- (Application fee of ₹500/- + Applicable Taxes + Bank Charges) through SB Collect mode (HPCL Rajasthan Refinery Limited - Recruitment fees) only.
- SC, ST & PwBD candidates are exempted from payment of application fee.
- Application fee once paid will not be refunded under any circumstances.
- No Application Fees will be charged for E5 and E6 position.**

K. GENERAL INSTRUCTIONS

- Only Indian Nationals need to apply.
- The last date for reckoning age and all other eligibility criteria will be considered as of 27 December 2022.
- All the candidates are requested to visit website for full advertisement before applying and remain updated at each step of the selection process on our website <https://www.hrri.in/>. All queries pertaining to recruitment including selection process may be addressed to our Recruitment Team through career@hrri.in.
- Number of vacancies may increase/decrease at the discretion of the Company. HRRL reserves the right not to fill any of the above posts advertised at any stage of selection. Category-wise break up of vacancies given in the advertisement is tentative and is subject to change as per business requirements.
- HRRL reserves the right to cancel or add any examination / Personal Interview centre depending on the response in that area/centre.

Any further corrigendum / addendum would be uploaded only on our website <https://www.hrri.in/>. The general public is hereby informed that all applications are accepted through our online portal only and is not outsourced by HRRL to any agency/individual. Applicants are advised to beware of such fraudulent agencies.

A. IMPORTANT DATES

Commencement of online application	27 th December 2022	Last date of online application	26 th January 2023
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B. POSITIONS & VACANCIES

Salary Grade/ Pay Scale	S/G	S/G	S/G	S/G	S/G	Total
	E1(₹40000-₹140000)	E2(₹50000-₹160000)	E3(₹60000-₹180000)	E5(₹80000-₹220000)	E6(₹90000-₹240000)	
Maximum Age	25	29	34	42	46	
Min. Experience	0	3	6	12	15	
Chemical (Operations)	41	27	18			86
Chemical (Technical)		3	2			5
Electrical		2	1		1	4
Instrumentation		5	3			8
Mechanical						
Inspection		1	1			2
Reliability		1	1			2
Maintenance - Static		3	2			6
Maintenance - Rotary		5	4			9
Maintenance Planning		1				1
Mechanical Petrochemical						
Maintenance - Static					1	1
Maintenance - Rotary				1		1
Maintenance Planning			1	1		1
Fire and Safety		2	1	1	1	5
Support Functions						
HR					1	1
CA	3	2	1		1	7
IS		1	1	1		3
Total	44	53	35	4	6	142

*The candidates will be offered minimum base level of pay and the compensation will include Basic Pay, Dearness Allowance, HRA and other applicable allowances as per the company policy.

C. ELIGIBILITY

ENGINEERING FUNCTIONS	
Core Discipline/Function	Prescribed 4 year Full time degrees in Engineering with minimum 60% marks of all semesters/years for UR/OBCNC/EWS candidates and 50% for SC/ST/PwBD candidates.
A. Mechanical	Mechanical, Mechanical & Production
B. Electrical	Electrical, Electrical & Electronics
C. Instrumentation	Instrumentation, Instrumentation & Control, Electronics & Instrumentation, Instrumentation & Electronics, Instrumentation & Process Control, Electronic & Communications
D. Chemical	Chemical
E. Fire & Safety	Fire Engineering or Fire & Safety Engineering. Diploma in Industrial Safety from AICTE approved institutions in addition to the above-mentioned qualification will be given preference.

OTHER FUNCTIONS

F. Chartered Accountant	Qualified Chartered Accountant (CA) from Institute of Chartered Accountants of India (ICAI) with 50% marks including completion of mandatory Articleship Training required for award of C.A. qualification
G. Human Resources	Two-years full time, Post-graduate Degree in HR /Personnel Management / Industrial Relations/Psychology or Masters in Business Administration (MBA) with specialization in HR/Personnel Management, Masters of Social Work (MSW). Candidates belonging to UR, EWS and OBCNC category should have secured minimum 60% marks (marks of all semesters) in qualifying degree examinations, relaxed to 50% (marks of all semesters) for SC/ST/PwBD candidates.
H. Information Systems	4 years Full time B.E. / B.Tech in the discipline of Electronics / Telecommunications / Electronics & Telecommunications / Computer Science / Information Technology OR Three years full time course in Masters in Computer Applications (MCA) / Masters in Computer Science (MCS) OR Two years full time course in Masters in Business Administrations (MBA) / Masters in Management Studies (MMS) with Information Technology or Systems or Computer Science as specialization. Candidates belonging to UR, EWS and OBCNC category should have secured minimum 60% marks (marks of all semesters) in qualifying degree examinations, relaxed to 50% (marks of all semesters) for SC/ST/PwBD candidates