INDIANOIL CORPORATION LIMITED

(Marketing Division)

IndianOil Bhavan, G-9, Ali Yavar Jung Marg, Bandra East, Mumbai, Maharashtra, 400051

CIN: L23201MH1959GOI011388

इंडियनऑयल **IndianOil**

Advertisement No. IOCL/MKTG/APPR/2022-23 **Dated: 14.12.2022**

Notification for Engagement of Trade/Technician/Graduate Apprentices under the Apprentices Act , 1961 at IOCL (Marketing Division)

IndianOil Corporation Limited, one of the largest commercial undertaking in India and a Fortune "Global 500" Company, as a measure of Skill Building Initiative for the Nation, proposes to engage **Technician, Graduate & Trade Apprentices (Technical and Non - Technical at its Locations in States and UTs of India (Tamil Nadu & Puducherry, Karnataka, Kerala, Andhra Pradesh & Telangana, Maharashtra, Gujarat, Goa, Madhya Pradesh, Chhattisgarh, UT of Dadra & Nagar Haveli and Daman & Diu, West Bengal, Bihar, Odisha, Jharkhand, Assam, Sikkim, Delhi, Haryana, Punjab, UT of Chandigarh, Himachal Pradesh, UT of J&K, UT of Ladakh, Uttar Pradesh, Rajasthan, Uttarakhand).**

Applications are invited from candidates meeting the following qualification & other parameters for engagement of Apprentices under Apprentices Act, 1961/1973/ 1992 (& as amended from time to time) in the Disciplines mentioned below:

A. Educational Qualification, Provisional Number of seats in Apprentice category including likely reservation shall be as follows. Reservation will be applicable as per the prescribed percentage for recruitment applicable to the States/UT.

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
WEST BENGAL	101	Technician Apprentice-Mechanical	96	40	9	22	4	21	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	45	20	4	10	2	9	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
BIHAR	101	Technician Apprentice-Mechanical	26	13	2	4	0	7	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	6	5	0	0	0	1	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
ODISHA	101	Technician Apprentice-Mechanical	33	14	3	5	7	4	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	18	10	1	2	3	2	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
JHARKHAND	101	Technician Apprentice-Mechanical	12	6	1	1	3	1	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
	107	Trade Apprentice – Fitter	8	6	0	0	2	0	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
ASSAM	101	Technician Apprentice-Mechanical	35	17	3	2	4	9	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	28	15	2	1	3	7	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
SIKKIM	101	Technician Apprentice-Mechanical	4	2	0	0	1	1	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	2	2	0	0	0	0	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
WEST BENGAL	112	Graduate Apprentice	10	5	1	2	0	2	4 VH, 4 OH, 4 HH, 4 MD ** against the following Discipline Codes- 112,114 & 115
BIHAR	112	Graduate Apprentice	4	3	0	0	0	1	
ODISHA	112	Graduate Apprentice	5	4	0	0	1	0	
JHARKHAND	112	Graduate Apprentice	3	3	0	0	0	0	
ASSAM	112	Graduate Apprentice	5	4	0	0	0	1	
SIKKIM	112	Graduate Apprentice	0	0	0	0	0	0	
WEST BENGAL	114	Trade apprentice - Data Entry Operator (Freshers)	3	3	0	0	0	0	
BIHAR	114	Trade apprentice - Data Entry Operator (Freshers)	2	2	0	0	0	0	
ODISHA	114	Trade apprentice - Data Entry Operator (Freshers)	2	2	0	0	0	0	
JHARKHAND	114	Trade apprentice - Data Entry Operator (Freshers)	2	2	0	0	0	0	
ASSAM	114	Trade apprentice - Data Entry Operator (Freshers)	5	4	0	0	0	1	
SIKKIM	114	Trade apprentice - Data Entry Operator (Freshers)	0	0	0	0	0	0	
WEST BENGAL	115	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	1	1	0	0	0	0	
BIHAR	115	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	1	1	0	0	0	0	
ODISHA	115	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	1	1	0	0	0	0	
JHARKHAND	115	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
ASSAM	115	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	1	1	0	0	0	0	
SIKKIM	115	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
WEST BENGAL	116	Trade apprentice - Retail Sales Associate (Freshers)	5	3	0	1	0	1	
BIHAR	116	Trade apprentice - Retail Sales Associate (Freshers)	3	3	0	0	0	0	
ODISHA	116	Trade apprentice - Retail Sales Associate (Freshers)	3	3	0	0	0	0	
JHARKHAND	116	Trade apprentice - Retail Sales Associate (Freshers)	2	2	0	0	0	0	

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
ASSAM	116	Trade apprentice - Retail Sales Associate (Freshers)	10	6	1	0	1	2	
SIKKIM	116	Trade apprentice - Retail Sales Associate (Freshers)	0	0	0	0	0	0	
WEST BENGAL	117	Trade apprentice - Retail Sales Associate (Skill Certificate Holders)	1	1	0	0	0	0	
BIHAR	117	Trade apprentice - Retail Sales Associate (Skill Certificate Holders)	1	1	0	0	0	0	
ODISHA	117	Trade apprentice - Retail Sales Associate (Skill Certificate Holders)	1	1	0	0	0	0	
JHARKHAND	117	Trade apprentice - Retail Sales Associate (Skill Certificate Holders)	0	0	0	0	0	0	
ASSAM	117	Trade apprentice - Retail Sales Associate (Skill Certificate Holders)	1	1	0	0	0	0	
SIKKIM	117	Trade apprentice - Retail Sales Associate (Skill Certificate Holders)	0	0	0	0	0	0	
Tamilnadu & Pondicherry	107	Trade Apprentice Fitter	50	23	5	9	0	13	0
	108	Trade Apprentice Electrician							
	109	Trade Apprentice Electronics Mechanic							
	110	Trade Apprentice-Instrument Mechanic							
	111	Trade Apprentice-Machinist							
	101	Technician Apprentice - Mechanical	24	12	2	4	0	6	0
	102	Technician Apprentice – Electrical							
	103	Technician Apprentice – Instrumentation							
	104	Technician Apprentice – Civil							
	105	Technician Apprentice – Electrical & Electronics							
	106	Technician Apprentice – Electronics							
Karnataka	107	Trade Apprentice Fitter	21	10	2	3	1	5	0
	108	Trade Apprentice Electrician							
	109	Trade Apprentice Electronics Mechanic							
	110	Trade Apprentice-Instrument Mechanic							
	111	Trade Apprentice-Machinist							
	101	Technician Apprentice – Mechanical	22	11	2	3	1	5	0
	102	Technician Apprentice – Electrical							
	103	Technician Apprentice – Instrumentation							
	104	Technician Apprentice - Civil							
	105	Technician Apprentice – Electrical & Electronics							
	106	Technician Apprentice – Electronics							
Kerala	107	Trade Apprentice Fitter	20	11	2	2	0	5	0
	108	Trade Apprentice Electrician							
	109	Trade Apprentice Electronics Mechanic							
	110	Trade Apprentice-Instrument Mechanic							
	111	Trade Apprentice-Machinist							
	101	Technician Apprentice – Mechanical	22	13	2	2	0	5	0
	102	Technician Apprentice – Electrical							
	103	Technician Apprentice – Instrumentation							
	104	Technician Apprentice - Civil							
	105	Technician Apprentice – Electrical & Electronics							
	106	Technician Apprentice – Electronics							
Andhra Pradesh	107	Trade Apprentice Fitter	30	13	3	4	2	8	0
	108	Trade Apprentice Electrician							
	109	Trade Apprentice Electronics Mechanic							
	110	Trade Apprentice-Instrument Mechanic							
	111	Trade Apprentice-Machinist							
	101	Technician Apprentice – Mechanical	23	11	2	3	1	6	0
	102	Technician Apprentice – Electrical							
	103	Technician Apprentice – Instrumentation							
	104	Technician Apprentice – Civil							
	105	Technician Apprentice – Electrical & Electronics							
	106	Technician Apprentice – Electronics							

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
Telangana	107	Trade Apprentice Fitter	30	13	3	4	2	8	0
	108	Trade Apprentice Electrician							
	109	Trade Apprentice Electronics Mechanic							
	110	Trade Apprentice-Instrument Mechanic							
	111	Trade Apprentice-Machinist							
	101	Technician Apprentice – Mechanical	23	11	2	3	1	6	0
	102	Technician Apprentice – Electrical							
	103	Technician Apprentice – Instrumentation							
	104	Technician Apprentice - Civil							
	105	Technician Apprentice – Electrical & Electronics							
	106	Technician Apprentice – Electronics							
Delhi	101	Technician Apprentice-Mechanical	67	28	6	10	5	18	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
Haryana	101	Technician Apprentice-Mechanical	31	15	3	5	0	8	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
Himachal Pradesh	101	Technician Apprentice-Mechanical	8	5	0	2	0	1	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
Jammu & Kashmir	101	Technician Apprentice-Mechanical	10	6	1	0	1	2	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
Punjab	101	Technician Apprentice-Mechanical	38	17	3	11	0	7	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
Rajasthan	101	Technician Apprentice-Mechanical	22	11	2	3	2	4	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
Uttar Pradesh	101	Technician Apprentice-Mechanical	79	35	7	16	0	21	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
Uttara khand	101	Technician Apprentice-Mechanical	8	6	0	1	0	1	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
Delhi	107	Trade Apprentice – Fitter	45	20	4	6	3	12	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	14	7	1	2	1	3	
Haryana	107	Trade Apprentice – Fitter	21	11	2	3	0	5	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
Haryana	112	Graduate Apprentice	7	5	0	1	0	1	
Himachal Pradesh	107	Trade Apprentice – Fitter	5	3	0	1	0	1	
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	0	0	0	0	0	0	
Jammu & Kashmir	107	Trade Apprentice – Fitter	6	5	0	0	0	1	
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	0	0	0	0	0	0	
Punjab	107	Trade Apprentice – Fitter	25	11	2	7	0	5	
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	8	5	0	2	0	1	
Chandigarh	112	Graduate Apprentice	1	1	0	0	0	0	
Rajasthan	107	Trade Apprentice – Fitter	15	8	1	2	1	3	
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	8	5	0	1	1	1	
Uttar Pradesh	107	Trade Apprentice – Fitter	53	23	5	11	0	14	
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	23	11	2	4	0	6	
Uttara khand	107	Trade Apprentice – Fitter	5	5	0	0	0	0	
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	2	2	0	0	0	0	
Chandigarh	114	Trade Apprentice – Data Entry Operator (Fresher Apprentice)	0	0	0	0	0	0	7 PV, 6 PH, 6 PL, 6 MD** against the
Delhi	114	Trade Apprentice – Data Entry Operator (Fresher Apprentice)	4	3	0	0	0	1	

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
Haryana	114	Trade Apprentice – Data Entry Operator (Fresher Apprentice)	2	2	0	0	0	0	following Discipline Codes- 112,114 & 115
Punjab	114	Trade Apprentice – Data Entry Operator (Fresher Apprentice)	3	3	0	0	0	0	
Rajasthan	114	Trade Apprentice – Data Entry Operator (Fresher Apprentice)	2	2	0	0	0	0	
Uttar Pradesh	114	Trade Apprentice – Data Entry Operator (Fresher Apprentice)	6	4	0	1	0	1	
Uttarakhand	114	Trade Apprentice – Data Entry Operator (Fresher Apprentice)	1	1	0	0	0	0	
Chandigarh	115	Trade Apprentice – Data Entry Operator (Skill Certificate Holder)	0	0	0	0	0	0	
Delhi	115	Trade Apprentice – Data Entry Operator (Skill Certificate Holder)	3	3	0	0	0	0	
Haryana	115	Trade Apprentice – Data Entry Operator (Skill Certificate Holder)	1	1	0	0	0	0	
Punjab	115	Trade Apprentice – Data Entry Operator (Skill Certificate Holder)	2	2	0	0	0	0	
Rajasthan	115	Trade Apprentice – Data Entry Operator (Skill Certificate Holder)	2	2	0	0	0	0	
Uttar Pradesh	115	Trade Apprentice – Data Entry Operator (Skill Certificate Holder)	6	4	0	1	0	1	
Uttarakhand	115	Trade Apprentice – Data Entry Operator (Skill Certificate Holder)	0	0	0	0	0	0	
Chandigarh	116	Trade Apprentice – Retail Sales Associates (Fresher Apprentices)	0	0	0	0	0	0	
Delhi	116	Trade Apprentice – Retail Sales Associates (Fresher Apprentices)	2	2	0	0	0	0	
Haryana	116	Trade Apprentice – Retail Sales Associates (Fresher Apprentices)	3	3	0	0	0	0	
Punjab	116	Trade Apprentice – Retail Sales Associates (Fresher Apprentices)	0	0	0	0	0	0	
Rajasthan	116	Trade Apprentice – Retail Sales Associates (Fresher Apprentices)	16	8	1	2	2	3	
Uttar Pradesh	116	Trade Apprentice – Retail Sales Associates (Fresher Apprentices)	27	13	2	5	0	7	
Uttarakhand	116	Trade Apprentice – Retail Sales Associates (Fresher Apprentices)	3	3	0	0	0	0	
Chandigarh	117	Trade Apprentice – Retail Sales Associates Skill Certificate Holder)	0	0	0	0	0	0	
Delhi	117	Trade Apprentice – Retail Sales Associates Skill Certificate Holder)	1	1	0	0	0	0	
Haryana	117	Trade Apprentice – Retail Sales Associates Skill Certificate Holder)	2	2	0	0	0	0	
Punjab	117	Trade Apprentice – Retail Sales Associates Skill Certificate Holder)	0	0	0	0	0	0	
Rajasthan	117	Trade Apprentice – Retail Sales Associates Skill Certificate Holder)	15	8	1	2	1	3	
Uttar Pradesh	117	Trade Apprentice – Retail Sales Associates Skill Certificate Holder)	27	13	2	5	0	7	
Uttarakhand	117	Trade Apprentice – Retail Sales Associates Skill Certificate Holder)	2	2	0	0	0	0	
Maharashtra	101	Technician Apprentice-Mechanical	100	44	10	10	9	27	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	26	10	3	3	3	7	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
	112	Graduate Apprentice	120	41	12	12	11	33	
	114	Trade apprentice - Data Entry Operator	10	4	1	1	1	3	11
	115	Trade Apprentice-Data Entry Operator (Skill Certificate Holders)							
	116	Trade apprentice - Retail Sales Associate							
	117	Trade Apprentice - Retail Sales Associate (Skill Certificate Holders)							
Gujarat	101	Technician Apprentice-Mechanical	20	7	2	2	3	6	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	8	2	1	1	1	3	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	40	13	4	3	6	11	
	114	Trade apprentice - Data Entry Operator	6	1	1	1	1	2	3
	115	Trade Apprentice-Data Entry Operator (Skill Certificate Holders)							
	116	Trade apprentice - Retail Sales Associate							
	117	Trade Apprentice - Retail Sales Associate (Skill Certificate Holders)							
Madhya Pradesh	101	Technician Apprentice-Mechanical	45	17	5	7	9	7	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	8	1	1	2	2	2	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	20	5	2	3	4	3	
	114	Trade apprentice - Data Entry Operator	4	0	1	1	1	1	3
	115	Trade Apprentice-Data Entry Operator (Skill Certificate Holders)							
	116	Trade apprentice - Retail Sales Associate							
	117	Trade Apprentice - Retail Sales Associate (Skill Certificate Holders)							
Goa	101	Technician Apprentice-Mechanical	2	0	0	1	1	0	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	2	0	0	1	1	0	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
	112	Graduate Apprentice	3	0	0	1	1	0	
	114	Trade apprentice - Data Entry Operator	1	0	0	1	0	0	1
	115	Trade Apprentice-Data Entry Operator (Skill Certificate Holders)							
	116	Trade apprentice - Retail Sales Associate							
	117	Trade Apprentice - Retail Sales Associate (Skill Certificate Holders)							
Chattisgarh	101	Technician Apprentice-Mechanical	20	6	2	3	7	2	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	8	2	1	1	3	1	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	6	0	0	1	2	1	
	114	Trade apprentice - Data Entry Operator	2	0	0	1	1	0	2
	115	Trade Apprentice-Data Entry Operator (Skill Certificate Holders)							
	116	Trade apprentice - Retail Sales Associate							
	117	Trade Apprentice - Retail Sales Associate (Skill Certificate Holders)							
Dadra Nagar & Haveli	101	Technician Apprentice-Mechanical	2	0	0	1	1	0	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	1	0	0	1	0	0	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	112	Graduate Apprentice	1	0	0	0	1	0	
	114	Trade apprentice - Data Entry Operator	0	0	0	0	0	0	0
	115	Trade Apprentice-Data Entry Operator (Skill Certificate Holders)							
	116	Trade apprentice - Retail Sales Associate							
	117	Trade Apprentice - Retail Sales Associate (Skill Certificate Holders)							
Daman and Diu	101	Technician Apprentice-Mechanical	2	0	0	1	1	0	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	2	0	0	1	1	0	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
	112	Graduate Apprentice	3	0	0	1	1	0	
	114	Trade apprentice - Data Entry Operator							1
	115	Trade Apprentice-Data Entry Operator (Skill Certificate Holders)							
	116	Trade apprentice - Retail Sales Associate	1	0	0	1	0	0	
	117	Trade Apprentice - Retail Sales Associate (Skill Certificate Holders)							

**NOTE: The reservation for PwBD as indicated for the Discipline of Graduate Apprentice, Trade Apprentice Data Entry Operator (Fresher & Skill Certificate Holders), Trade Apprentice Retail Sales Associate (Fresher & Skill Certificate Holders) shall be applied on horizontal basis, across all categories, as per the Government guidelines. PwBD are not eligible to apply for Discipline Code 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111. A person with specified disability listed in the Schedule appended to the Act but not covered under Section 34(1), if certified by the certifying Officer as a person with disability of 40% or above, shall be allowed concession/relaxation available to PwBD. His/Her candidature will not be considered/adjusted against reservation provided to PwBDs under Section 34(1) of the Act of 2016.

For PwBD (Persons with Benchmark Disability) category, Govt. of India Guidelines shall apply.

The Rights of Persons with Disabilities Act 2016 - Section 2(r) defines "person with benchmark disability" as a person duly certified by the certifying authority with

• not less than 40% of a specified disability where specified disability has not been defined in measurable terms and

• a disability where specified disability has been defined in measurable terms.

The candidates are required to submit a Disability Certificate issued by competent authority as per the Rights of Persons with Disabilities Rules, 2017 failing which their candidature as PwBD candidates will not be considered.

Persons with Benchmark Disabilities must be capable of performing the task assigned to them/take instructions using suitable aids and appliances. Engagement of apprentices belonging to PwBD category will be from categories below:

1. PV-Low Vision, Blind — P=Physical; V=Vision; H=Hearing;
2. PH-Hard of hearing, Deaf — L=Locomotors;
3. PL-Musculoskeletal (OH-OA/OL), Dwarfism, Acid attack victim, Cerebral Palsy, Leprosy cured — OH=Orthopaedic Handicap; OA=One Arm; OL=One Leg
4. MD-Multiple Disabilities (a combination of above)

Deployment of PwBD with other disabilities, may put such PwBDs at risk, considering ours being a hazardous industry, hence not included.

STIPEND: Rate of stipend payable to apprentices per month shall be as prescribed under Apprentices Act, 1961/1973, Apprentices Rules 1992/2019 as amended from time to time.

Prescribed Qualification/Eligibility Criteria:

1. **For Discipline Code –107 -**Trade Apprentice (Fitter) –Matric with regular full time 2(Two) year ITI (Fitter) course recognized by NCVT/SCVT.
2. **For Discipline Code –108-** Trade Apprentice (Electrician) – Matric with regular full time 2(Two) year ITI (Electrician) course recognized by NCVT/SCVT.
3. **For Discipline Code – 109 -** Trade Apprentice (Electronics Mechanic) – Matric with regular full time 2(Two) year ITI (Electronics Mechanic) course recognized by NCVT/SCVT.
4. **For Discipline Code – 110 -** Trade Apprentice (Instrument Mechanic) – Matric with regular full time 2(Two) year ITI (Instrument Mechanic) course recognized by NCVT/SCVT.
5. **For Discipline Code - 111 -** Trade Apprentice (Machinist) – Matric with regular full time 2(Two) year ITI (Machinist) course recognized by NCVT/SCVT.
6. **For Discipline Code – 101 –**Technician Apprentice (Mechanical) –3 years regular full time Diploma in Mechanical Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
7. **For Discipline Code – 102 -** Technician Apprentice (Electrical) –3 years regular full time Diploma in Electrical Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
8. **For Discipline Code – 103-** Technician Apprentice (Instrumentation) –3 years regular full time Diploma in Instrumentation Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
9. **For Discipline Code – 104-** Technician Apprentice (Civil) – 3 years regular full time Diploma in Civil Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
10. **For Discipline Code - 105 -** Technician Apprentice (Electrical & Electronics) –3 years regular full time Diploma in Electrical & Electronics Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
11. **For Discipline Code - 106 -** Technician Apprentice (Electronics) –3 years regular full time Diploma in Electronics Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
12. **For Discipline Code -112-** Graduate Apprentice (BA/B. Com/B. Sc.) – Regular full time Graduate in any discipline with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
13. **For Discipline Code -114 -** Trade Apprentice - Data Entry Operator (Fresher) – Class 12th (but below graduate) with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/Board.
14. **For Discipline Code - 115 -** Trade Apprentice - Data Entry Operator (Skill Certificate Holders) - Class 12th (but below graduate) with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/Board. Additionally, candidates should possess Skill Certificate of 'Domestic Data Entry Operator' for training of less than one year issued by an awarding body recognized under National Skill Qualifications Framework or any other authority recognized by the Central Government.
15. **For Discipline Code – 116 -** Trade Apprentice - Retail Sales Associate (Fresher) - Class 12th (but below graduate) with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/Board.
16. **For Discipline Code – 117 -** Trade Apprentice - Retail Sales Associate (Skilled Certificate Holders) - Class 12th (but below graduate) with minimum 50% marks in aggregate for General, EWS and OBC-NCL & 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/Board. Additionally, candidates should possess Skill Certificate of 'Retail Trainee Associate' for training of less than one year issued by an awarding body recognized under National Skill Qualifications Framework or any other authority recognized by the Central Government.
17. For all discipline codes: The qualification prescribed shall be from a recognized University/Institute **as a full time regular course in relevant disciplines.** Qualification acquired through Part-time / Correspondence / Distance Learning mode shall render the candidate NOT ELIGIBLE for the above notified disciplines.
18. Wherever CGPA/OGPA or Letter Grade is awarded in the Class XII//ITI/Degree /Diploma examinations, its equivalent aggregate percentage of marks must be indicated in the Online Application as per the norms adopted by Board/University/Institute. Candidates will have to furnish certificate from the concerned University/Institute regarding the equivalent aggregate percentage of marks with reference to their CGPA/OGPA or Letter grade at the time of document verification failing which their candidature will not be considered.
19. Diploma under recognized Institute/University lateral entry scheme (Class XII/ITI) admitted in the second year of Diploma course shall also be considered.
20. **The candidates who have undergone Apprenticeship earlier or pursuing Apprenticeship Training in an Industry as per the Apprenticeship Act, 1961/1973/1992 as amended from time to time or job experience for a period of 1 year or more are NOT eligible.**
21. **Applicants who have completed three years as on date of reckoning 31.12.2022, in relevant discipline after acquiring the prescribed qualification as per the last semester/Year marksheet shall NOT BE ELIGIBLE for engagement as apprentices.**
22. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the Polytechnic/College/Institute from where the candidate pursued his course along with his Application Form.
23. Candidates registered with Local / State Employment Exchange(s)/ Vocational Rehabilitation Center for Person with Benchmark Disability (PwBD) and meeting the prescribed eligibility criteria, are required to **apply Online, failing which their candidature will not be considered**.
24. **Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence mode shall NOT be considered.**
25. Candidates possessing higher professional qualifications such **as B.E or equivalent, MBA or equivalent or MCA / CA/ ICWA, LLB shall NOT** be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection/termination or any time during period of training.

B. Age: Minimum 18 years and maximum 24 years as on date of reckoning i.e. **31.12.2022** (Relaxation of 5 years for SC/ST i.e. up to a max of 29 yrs., 3 years for OBC-NCL i.e. up to a max of 27 yrs., for the posts reserved for them). Candidates belonging to PwBD categories shall be given age relaxation up to 10 years (up to 15 years for SC/ST) and up to 13 years for OBC-NCL candidates.

C. Period of Apprenticeship Training: As indicated below:
1) 12 Months for all disciplines except,
2) Trade Apprentice – Data Entry Operator (Fresher) – 15 Months,
3) Trade Apprentice - Retail Sales Associate (Fresher) – 14 Months

D. Selection Methodology:
1. The Selection shall be on the basis of marks obtained by the candidate in the Online Test and meeting the notified eligibility criteria.
2. The Online Test will be conducted with Objective Type Multiple Choice Questions(MCQ's) consisting of four options with one correct option.
3. The candidates will be assessed on parameters/sections as below

Trade Apprentice (Fitter / Electrician / Electronics Mechanic / Instrument Mechanic / Machinist) & Technician Apprentice (Mechanical / Electrical / Instrumentation / Civil / Electrical & Electronics / Electronics):
• Technical Acumen in relevant discipline
• Generic Aptitude including Quantitative Aptitude
• Reasoning Abilities
• Basic English Language Skills

Graduate Apprentice (BA / B. Com / B.Sc.):
• Generic Aptitude including Quantitative Aptitude
• Reasoning Abilities
• Basic English Language Skills

Trade Apprentice (Data Entry Operator / Retail Sales Associate):
• Generic Aptitude
• Reasoning Abilities
• Basic English

4. The candidates will have to qualify successfully through each stage of the selection process i.e. Online Test (Minimum 40%, relaxable by 5% for candidates from SC/ST/PwBD categories against reserved positions), document verification and Pre-engagement medical fitness for being adjudged suitable for engagement.
5. Candidates are advised to ensure that they are medically fit as per IndianOil's pre-engagement medical standard. Candidates are advised to go through the "Guidelines and Criteria for physical Fitness for Pre-Engagement Medical Examination" before they commence the application process. The guidelines are available in the following **link: https://www.iocl.com/apprenticeships-> Pre-engagement Medical Format.**

E. Concessions /Relaxation:

1. SC/ST/OBC (NCL-Non Creamy Layer) candidates applying for Unreserved (UR) seats shall be considered subject to their fulfilling the standards applicable to candidates belonging to General category.

F. General Instructions:

1. **Candidates are advised to carefully read the full advertisement for details of Educational Qualification and other eligibility criteria before submission of online application <u>on or before 3rd January 2023 @ 5 p.m.</u>**

2. Candidates are advised to register as a Technician/Trade Apprentice online in the following portals under the respective State as per their Trades below:

a) Trade Apprentice - ITI at **http://apprenticeshipindia.org/candidate-registration**

b) Trade Apprentice - Data Entry Operator & Retails Sales Associate at **http://apprenticeshipindia.org/candidate-registration**

c) Technician Apprentice – Diploma at **https://www.mhrdnats.gov.in/boat/commonRedirect/registermenunew!registermenunew.action**

d) Graduate Apprentice: The candidate will need to provide non-engineering graduate enrollment ID immediately after joining (**after the candidate's login ID is generated by IOCL**).

3. If the application is not submitted in line with the eligibility criteria, terms & conditions, then the Application is liable for rejection.

4. The last date for submission of online application is **3rd January 2023 @ 5 p.m.** Candidates are requested to apply sufficiently in advance before the closing date.

5. All the candidates found eligible for appearing in Online Test will receive Login Credentials in their registered e-mail ID. Candidates are advised to maintain the same registered e-mail ID and mobile number till the completion of apprenticeship training.

6. **Candidates are advised to periodically visit our website https://www.iocl.com/apprenticeships as all future correspondence and latest information with regard to Online Test shall be only on our website and/or by email / sms-alerts.**

7. **Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website: https://www.iocl.com/apprenticeships ONLY.**

8. Candidates have to apply for **ANY ONE DISCIPLINE CODE ONLY.** Candidates applying for more than one discipline Code will not be considered and their applications will be summarily rejected.

9. **The candidature of the applicant would be provisional and subject to subsequent verification of certificates and testimonials. In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/ documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement is liable to be terminated.**

10. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.

11. The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.

12. Applications/Registration which are incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of online application shall not be considered "Eligible" and treated as "Rejected". Canvassing of any kind shall disqualify the candidate.

13. Mere selection in Online examination or completion of document verification/empanelment after the selection process shall not confer any right of engagement as an apprentice in IOCL.

14. **Upon completion of the Apprenticeship period, the Corporation shall have NO obligation to offer employment to such apprentices NOR can an Apprentice claim right for employment on the grounds of completion of Apprenticeship.**

G. Requirement before filling online Application Form:

1. **The candidate must have an active email ID and Mobile number which must be valid for at least 1 year as all future communications with candidates will take place through email/Sms alerts. Candidates are advised to mention their correct email id/mobile number and keep checking their e-mail /Sms messages as all future communications for Online Test/Document Verification/Offer Letter shall be sent only through email/Sms alerts.**

2. The candidate should have the scanned copies of **self-attested** photocopies of the following documents ready in pdf/jpg format (not exceeding size of 200kb each) before applying online -

• Xth std /SSLC /Matriculation certificate and mark sheet issued by concerned education Board as proof of Date of Birth.

• Marksheet and Certificate/Degree or Provisional Certificate/Degree of the prescribed Educational Qualification-ITI/Diploma in Engineering/HSC/Graduation (as applicable)

• Caste certificate in the prescribed central format, if applicable.

• Caste validity certificate (applicable only for the state of Maharashtra)

• PWD certificate in the prescribed central format, if applicable

• EWS certificate in the prescribed central format, if applicable

• Cancelled cheque/Front page of Bank account passbook

• PAN Card

• Signature in black ink. **(file size should be less than 50 Kb)**

• Recent colour passport size photograph **(file size should be less than 50 Kb)**

3. The candidate must ascertain the correctness of all information before filling in the "Online Application Form" and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in his/her online Application Form. Any changes in the application will not be entertained by IOCL after final submission of Online Application Form.

4. **Cutoff/Reckoning date: The date for the purpose of possession of qualification and meeting age criteria shall be 31.12.2022.**

5. **Other Requirements:**

a) Candidate to register themselves as an Apprentice with appropriate authority of the respective State against which they are applying. You need to register at Apprentices -> Apprentice Registration.

b) Candidate should have a PAN Card.

c) Candidate should have an Aadhaar Card.

d) Candidate should have a Bank Account & Cheque Book with their names printed.

H. How to Apply:

1. Candidates meeting the prescribed eligibility criteria may apply online from **14TH December 2022 (10.00 A.M.) to 3rd January 2023 (5.00 P.M.)** through the link which will be provided in our corporate website **https://www.iocl.com/apprenticeships. Only Online mode of Applications will be accepted.**

2. After filling up the online application, the scanned copy of the latest colour photograph, scanned copy of the documents namely proof of Date of Birth (Xth Std certificate/mark sheet), prescribed educational qualification, caste certificate as applicable and signature to be uploaded without fail. In the absence of any single document, the application shall be summarily rejected.

3. Those applications which are incomplete/not uploaded with self- attested copies of certificates /not in line with the terms & conditions will be liable for rejection.

I. Verification of Documents:

Candidates qualified in the Online Test may be called for Online Document Verification on suitable date. The following original documents along with a self attested copy should be furnished at the time of joining at Location:

a) Xth std /SSLC /Matriculation certificate/mark sheet issued by the concerned Education Board as proof of Date of Birth. No other document Will be accepted for verification of Date of Birth.

b) Latest Caste certificate by reserved category candidates in the Performa prescribed by the Govt. and issued by Competent Authority only.

c) For claiming the benefit of OBC-NCL category, the candidate should submit a latest Caste Certificate **(not more than 12 months old from the date of reckoning i.e. 31.12.2022)** in the Proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM NO.36012/22/93 - Estt. (SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly, such candidates may choose to apply for the positions provided they meet the age criteria applicable to UR candidates and indicate their category as "UR". IndianOil Corporation Ltd. (MD) being a Central Public Sector Undertaking, Only those communities that are mentioned in the common list of OBC-NCL approved by Central Government shall be treated as OBC-NCL for the purpose of reservation.

d) Certificate from the Institute stating that the Candidate has pursued through regular mode and the year of passing.

e) Semester-wise / Year-wise mark sheets of ITI (NCVT) / HSC / Graduation/Diploma in Engineering.

f) Final ITI (NCVT) Certificate/HSC/Graduation/ Diploma in Engineering issued by the respective Board / Authority/ Institute.

J. IMPORTANT DATES TO NOTE:

1. **DATE OF OPENING OF ONLINE APPLICATION: 14TH DECEMBER 2022 FROM 10 AM ONWARDS.**

2. **LAST DATE OF SUBMISSION OF ONLINE APPLICATION: 3RD JANUARY 2023 UPTO 5 pm.**

3. **ONLINE TEST DETAILS WILL BE INTIMATED THROUGH REGISTERED E-MAIL ID/SMS.**

(Please note that any change in date of the Online Examination will be intimated through the IOCL website. Hence candidates are advised to regularly check the website for any updates).