भारत इलेक्ट्रॉनिक्स
BHARAT ELECTRONICS

QUALITY. TECHNOLOGY. INNOVATION.

BHARAT ELECTRONICS LIMITED, GHAZIABAD UNIT
(A Govt. of India Enterprise under the Ministry of Defence)

Advertisement No.: 12949/HR/DCCS/BU/TE-PE/02

Bharat Electronics Limited, a Navratna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for DCCS SBU:

Post	Upper age limit as on 01.02.2023	Discipline & No. of Posts	Reservation of Posts	Minimum post qualification Experience as on 01.02.2023	Consolidated Remuneration (per month)(Rs.)
Project Engineer-I	32 Years	Electronics-20	UR-08 OBC-NCL-05 SC-03 ST-02 EWS-02	2 Years	1st Year: Rs.40,000/- 2nd Year: Rs.45,000/- 3rd Year: Rs.50,000/- 4th Year-Rs.55,000/-
		Mechanical-16	UR-06 OBC-NCL-04 SC-03 ST-01 EWS-02		
Trainee Engineer-I	28 Years	Electronics-08	UR-03 OBC-NCL-03 SC-01 ST-01	1 Year	1st Year- Rs. 30,000/- 2nd Year-Rs.35,000/- 3rd Year-Rs.40,000/-
		Mechanical-06	UR-03 OBC-NCL-01 SC-01 EWS-01		

1.0 TERMS OF ENGAGEMENT & REMUNERATION:

Project Engineer – I: Project Engineers will be engaged initially for a period of THREE years which may be extended upto a maximum of Four years (including initial period) based on Project requirement and individual's performance.

Year	Consolidated remuneration p.m.	Additional benefits payable
1st year	Rs. 40,000/-	i.) Area allowance* @ 10% of consolidated remuneration (per month)
2nd year	Rs. 45,000/-	*Only to those candidates who will be posted to various sites and customer location
3rd year	Rs. 50,000/-	Rs.12,000/- per year towards insurance premium, attire allowance, stitching charges, footwear allowance, etc.
4th year	Rs. 55,000/-	

Trainee Engineer – I: Trainee Engineers will be engaged initially for a period of TWO years which may be extended upto a maximum of three years (including initial period) based on Project requirement and individual's performance.

Year	Consolidated remuneration p.m.	Additional benefits payable
1st year	Rs. 30,000/-	i.) Area allowance* @ 10% of consolidated remuneration (per month)
2nd year	Rs. 35,000/-	*Only to those candidates who will be posted to various sites and customer location
3rd year	Rs. 40,000/-	Rs.12,000/- per year towards insurance premium, attire allowance, stitching charges, footwear allowance, etc.

2.0 UPPER AGE LIMIT AS ON 01.02.2023:

Trainee Engineer – I: The age limit should be not more than 28 years for General & EWS candidates.

Project Engineer – I: The age limit should be not more than 32 years for General & EWS candidates.

i.) The upper age limit will be relaxable for OBC candidates by 03 years and SC/ST candidates by 05 years. For candidates belonging to PwBD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

ii.) SSLC/SSC/ISC mark card and any other valid document will be considered as proof of date of birth.

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Please Note:

i.) Candidates seeking age relaxation will be required to attach copy of necessary certificate along with application and submit in original in case of selection or provide at any subsequent stage of the process for verification.

ii.) The EWS/Caste/Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.

iii.) The application of the candidates not meeting the prescribed age criteria will be rejected/ cancelled without any prior intimation.

iv.) Candidates belonging to OBC category (Non creamy layer) should produce the certificate issued on or after 01.02.2022.

v.) Candidates belonging to EWS category must produce valid Income & Asset Certificate for the year 2022-23.

3.0 EDUCATIONAL QUALIFICATION:

i.) **Trainee Engineers – I:** B.E/B.Tech/B.Sc (4 years course) or equivalent from recognised Institute/University/College in the following Engineering disciplines – Electronics/ Mechanical.

ii.) **Project Engineers – I:** B.E/B.Tech/B.Sc Engineer (4 years course) or equivalent from recognised Institute/University/College in the following Engineering disciplines – Electronics/ Mechanical.

SUBJECT	DISCIPLINE
Electronics	Electronics Electronics & Communication Electronics & Telecommunication Communication Electronics & Instrumentation Telecommunication Electrical & Electronics
Mechanical	Mechanical Engineering

Please Note:

i.) For all the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.

ii.) Candidates applying for the above indicated posts should possess 55% and above for General/EWS/OBC and Pass class for SC/ST/PwBD.

iii.) Candidates have to compulsorily attach the Provisional/Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.

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iv.) In case any University/Institution or college is following an evaluation system of CGPA/DGPA/OGPA or letter grade, wherever applicable, it is mandatory for the candidate to submit proof of Percentage (%) issued by university/Institution/College and awarded class along with the degree certificate.

v.) In case there is no mention of specialization in the qualifying degree as required in the minimum essential educational qualification, candidates are required to submit a Certificate from their University/Institution/College which indicates their specialization in qualifying degree.

vi.) Candidate's application without the relevant prescribed documents mentioned will be rejected/ cancelled without any prior intimation.

4.0 POST QUALIFICATION INDUSTRIAL EXPERIENCE as on 01.02.2023 :

i.) **Trainee Engineer – I:** Candidate should possess minimum '**One Year**' of relevant post-qualification industrial experience.

ii.) **Project Engineer – I:** Candidate should possess minimum '**Two years**' of relevant post-qualification industrial experience.

Please Note:

i.) Candidate possessing relevant post-qualification Industrial experience only needs to apply.

ii.) Academy/Teaching/Research work, experience in non-profit organization, internship/project work placements are part of academic curriculum will not be considered as experience. Work experience prior to completion of B.E/B.Tech/B.Sc (Engg) will not qualify as relevant Post Qualification Experience.

iii.) Candidate should possess experience certificates/documents issued by the previous and present employer clearly indicating period of employment and post held.

iv.) The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be reject/cancelled without any prior intimation.

5.0 JOB RESPONSIBILITIES:

Production control, Assembly planning, Assembly, Materials Movement, PCB Assembly, PCB QA/QC/Testing, Secure Module Assembly, Secure Module QA/QC/Testing, Final Mechanical Assembly, Final Mechanical QA/QC, Digital Signature Certification (DSC),Functional QA/QC/Testing, STQC offering, STQC, Mobile scanning packing &Dispatch etc or any other work as assigned by the management.

6.0 SELECTION PROCEDURE:

- Selection will be through a Written Test followed by interview (of those who are shortlisted in the written test).
- 85% Marks will be allotted for the written test and 15% Marks for the interview. Candidates who pass the written test will be shortlisted for interview in the ratio of 1:5 in the order of merit.
- Written test duration will be for 85 marks .Time duration will be 90 minutes with no negative marking.
- **TEST CENTRE FOR WRITTEN TEST**: **DELHI/NCR only**
- The names of candidates shortlisted for written test/interview and final selection will be notified on our Company's website.

Please Note:

i.) Candidates have to carefully enter the details in the application and attached the documents as prescribed. In case, the details mentioned do not tally with the supporting documents, the candidate application will be rejected without any prior intimation.

7.0 HOW TO APPLY:

i.) Candidates who are desirous of applying for the above posts may apply online on the following link: **https://jobapply.in/bel2023FEBGZB**

ii.) Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.

iii.) The dates of the selections, timing and venue will be intimated to the shortlisted candidates through E-mail only. BEL will not be responsible for bouncing of any e-mails due to invalid E-mail IDs provided by the candidates in the application form.

8.0 DOCUMENTS TO BE UPLOADED ALONG WITH THE ONLINE APPLICATION BY CANDIDATES:

i.) Passport Size Photograph/Digital Signature

ii.) 10th Standard marks card (as proof of date of birth)

iii.) B.E/ B.Tech. Degree certificate (as applicable). All semester Marks Sheets/Final consolidated marks sheet. In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/Credits to percentage in accordance with the respective University norms.

iv.) Caste/Tribe/Community/Disability/Income/Economic Status certificate in case of candidates belonging to SC/ST/OBC/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should possess the certificate issued on or after 01.02.2022. Candidates belonging to EWS category are required to possess the certificate for the year 2022-23.

v.) Post qualification work experience certificate/s from previous/ current employer is compulsory.

vi.) Candidates if working in PSUs/Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.

vii.) Application fee payment receipt.

9.0 APPLICATION FEE:

Post	Application Fee	Exemption
Trainee Engineer – I	Rs. 150 + 18% GST	*Candidates belonging to SC, ST & PwBD categories are exempted from payment of application fee.*
Project Engineer – I	Rs. 400 + 18% GST	

i.) The application fee should be remitted through SBI Collect (through online or through SBI Branch).
ii.) Candidates are requested to read the details and screenshots for making the payment.
iii.) Candidates have to enter the "SBI Collect reference No." generated after payment in the online Application Form.
iv.) In case a candidate applies for both posts, Trainee Engineer and Project Engineer, the application fee should be remitted separately for each post.
v.) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. The application fee should be paid by selecting the appropriate post of Ghaziabad unit in the option menu of SBI collect. Fee once paid will not be refunded.

Note: While paying application fees through SBI collect, candidates should ensure that they mention the same mobile number and email id in SBI collect as has been mentioned by them in the online application form.

10.0 GENERAL:

i.) Project Engineers/ Officers who are presently working in BEL will not be eligible to apply for the post of Project Engineer/Officer. If applied, the application will be summarily rejected without assigning any reasons.
ii.) Candidates who are working as Trainee Engineers and are fulfilling the eligibility/ criteria as per the advertisement can apply for the post of Project Engineer – I with intimation to their respective HR.
iii.) Trainee Engineers/Officers who have completed the overall tenure of 3 years in BEL and those who apply and get selected for the post of Project Engineer/Officer will directed inducted at Project Engineer/Officer-II and in such cases the overall tenure will be limited to 3 years only.
iv.) Only Indian nationals need to apply.
v.) The postings will be done based on the Company's requirement.
vi.) The posts indicated above may vary based on the actual requirement at the time of selection.
vii.) Screening and selection will be based on the details provided by the candidates, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong /false/ inaccurate/ incomplete information.

viii.) Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selection.

ix.) All details given in the online form will be treated as final and no changes will be entertained.

x.) In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.

xi.) It may please be noted that submission of online application under factious/ pseudo names/ email IDs is strictly prohibited. Any candidate resorting to such practices will be liable for suitable action under the provisions of IT Act 2000.

xii.) Candidates are required to possess at least one valid E-mail ID. Candidates are advised to keep the email ID(to be entered compulsorily in the online application form) active for at least one year. No change in the E-mail ID will be allowed once entered. All correspondence with candidates shall be done through email only. Responsibilities of receiving and downloading of information/ communications etc. will be of the candidate. BEL will not responsible for bouncing of E-mails, non-receipt of e-mails due to invalid E-mail IDs, setting options exercised by the candidate, etc. and no correspondence in this regard will be entertained.

xiii.) Request for change of Mailing address/ E-mail ID/ category/ posts as declared in the online application will not be entertained.

xiv.) There will be no separate communication to any candidates on their non-selection at any stage.

xv.) Candidates may also be deployed to work on other projects/ outstation sites, based on exigencies of work.

xvi.) Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "Careers" section of BEL Website: www.bel-india.in only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.

xvii.) Screening of applications will be carried out purely based on the information declared by candidates in the online application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

xviii.) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.

xix.) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the selection process/ interview.

xx.) BEL reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.

xxi.) Canvassing in any form will result in disqualification. BEL reserves the right to debar/ disqualify any candidate at any stage of the selection process for any reason whatsoever.

xxii.) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.

We hereby caution the general public not to fall prey to the dubious agencies/organizations/individuals/aiming at fleecing money from the innocent public. Don't believe any advertisement/job announcement of BEL circulated through e-mail, social media etc. Please rely on information hosted on our website www.bel-india.in for any

job/career related information pertaining to BEL.

Sl. No.	Activity	Date
1	Commencement of On-Line registration of application by candidates.	11.02.2023
2	Last date for On-line registration & Submission of application by candidates	25.02.2023
3	Tentative date of written test	Mid of March, 2023 (Tentatively)

For any queries you can reach out to us at <u>belgzb1@jobapply.in</u>

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