West Bengal Health Recruitment Board
BENFISH TOWER, (1st, 2nd & 3rd Floor)
GN-31, Sector-V, Salt Lake, Kolkata - 700091
www.wbhrb.in, Phone : 2357-0085

Advertisement No.: R/Clinical Instructor-Lateral, GCON/1/2023
Dated :31.01.2023
Recruitment for Clinical Instructor, Govt. College of Nursing
(Lateral Recruitment)

A- Introduction:

Online applications are invited from Indian Citizen for recruitment to the Post of Clinical Instructor, Govt. College of Nursing (Lateral Recruitment) under Health & Family Welfare Department, Government of West Bengal.

Only online registration & submission of Application will be allowed on the website **(www.wbhrb.in)** between **06.02.2023 (From 10:00 AM) to 20.02.2023 (Till 02:00 PM)**.

Appointments are temporary but likely to be permanent.
The relevant rules and necessary particulars are stated in the following paragraph:

A candidate should verify from the notified eligibility criteria to ascertain whether he/ she is eligible for submission of application. The conditions prescribed cannot be relaxed. The recruitment will be made by selection following method prescribed below. However, if a large number of applications are received as a result of Advertisement, the Board for the purpose of short-listing may hold a preliminary examination.

B- Scale of Pay:

Rs.35,800/- to Rs.92,100/- in Level 12 of WBS (ROPA) Rules 2019.

C- Anticipated Vacancies:

Name of the Post - Clinical Instructor, Govt. College of Nursing (Lateral Recruitment)		
Post	**Clinical Instructor, Govt. College of Nursing (Lateral Recruitment)**	**Total**
Gender	Female	
Marital Status	ALL	
UR	77	77
UR (E.C.)	0	0
UR (Ex-Serviceman in Group-C Post)	0	0
UR (Ex-Serviceman in Group-D Post)	0	0
UR (Meritorious Sports Person)	0	0
SC	32	32
SC (E.C.)	0	0
SC (Ex-Serviceman in Group-C Post)	0	0
SC (Ex-Serviceman in Group-D Post)	0	0
ST	9	9
ST (E.C.)	0	0
ST (Ex-Serviceman in Group-D Post)	0	0
OBC	0	0
OBC-A	15	15
OBC Category-A (E.C.)	0	0
OBC Category-A (Ex-Serviceman in Group-D Post)	0	0
OBC-B	9	9

OBC Category-B (E.C.)	0	0
OBC Category-B (Ex-Serviceman in Group-D Post)	0	0
PWD	4	4
TOTAL	146	146

The anticipated vacancies may change before the date of publication of Merit List. In case of any changes in vacancies it would be notified subsequently.

D- **Qualification as per recruitment rules:**

I. Qualifications for Lateral Induction:

 a) (i) M.Sc. degree in Nursing acquired from a recognized University, or B.Sc. Degree in Nursing acquired from a recognized University with at least five years' experience of serving under this State Government in the cadre of West Bengal Nursing Service or West Bengal General Service;

(ii)Knowledge of Bengali – spoken and written

E- **Age:**

Not more than 50 years on the 1st day of January of the year of advertisement, relaxable by the West Bengal Health Recruitment Board, West Bengal for otherwise well qualified candidates.

For age proof, admit card or mark sheet of **Secondary** or **Xth standard Examination** or any Government ID Proof have to be submitted (which one contains the D.O.B. of the candidate).

  **D.O.B: Date of Birth.

F- **FEE:**

Candidates must submit the online application fee amounting Rs. 210/- (Rupees two hundred ten) only through Banks participating in the GRIPS (Govt. Receipt Portal System).

Money order, Cheque, Bank Draft, and Cash etc. shall not be accepted.

No application shall be considered unless accompanied by the requisite application fee excepting Candidates belonging to SC/ST category of West Bengal and persons with disabilities specified under Disabilities Rule, 1999 (certificates obtained before the Advertisement date) who do not require to pay any fee. Such exemption of fee is, however, not applicable to any OBC candidate.

No claim for refund of the fee shall be entertained nor shall it be held in reserved for any other examination.

G- **Relaxation Clause:**

Section	Relaxation Year	Fee Type	Part Fee
Unreserved	0 Years	Not Exempted	
Scheduled Caste	0 Years	Exempted	
Scheduled Tribe	0 Years	Exempted	
OBC-A	0 Years	Not Exempted	
OBC-B	0 Years	Not Exempted	
PWD	0 Years	Exempted	
Relaxable for otherwise well qualified candidates	1 Years	Not Applicable	

H- Marks Distribution:

Academic Marks	Experience Marks	Interview Marks	Written Marks
75.00	10.00	15.00	0.00

I- Marking Criteria:

i) Marking Criteria for Qualification:-

Sl No.	Qualification	Type	Total Marks	Distribution Category	Segregation	Additional Attempt	Marks deduction per additional attempt
1	Passed H.S. [10+2]	Essential	25.00	Percent	Not Applicable	Will not be evaluated	Not Applicable
2	Passed M.Sc.(Nursing)[Part I+II]	Essential	50.00	Percent	Not Applicable	Will not be evaluated	Not Applicable
3	Passed B.Sc.(Nursing) [Part I+II+III+IV] / Post Basic B.Sc. (Nursing)[Part I+II]	Essential	40.00	Percent	Not Applicable	Will not be evaluated	Not Applicable

Language assessment:

The knowledge of Bengali (spoken & written) which is an essential qualification for the recruitment will be evaluated through dictation on the date of interview. Candidates, failing in the dictation test, will not be evaluated during interview.

ii) Marking Criteria for Experience:

Category	Type	Total Marks	Minimum Month	Distribution Category	Segregation		
Experience of at least 5 years of serving under this State Government, in the cadre of WBNS or WBGS	Essential	5.00	60	Full	Not Applicable		
Experience of more than 5 years of serving under this State Government, in the cadre of WBNS or WBGS	Desirable	5.00	60	Slab	**Section**	**Months**	**Marks**
					Greater Than Equal	72	1.00
					Greater Than Equal	84	2.00
					Greater Than Equal	96	3.00
					Greater Than Equal	108	4.00
					Greater Than Equal	120	5.00

Requisites:

Requisites for Qualification:

I. Passed H.S (10+2) qualification:

1. Candidates are requested to upload Mark Sheet(s) including supplementary marksheets, if any of the aforesaid qualification in the space provided for the same.

2. Candidates are requested to generate a single PDF containing Mark Sheet(s) including supplementary marksheets, if any of the aforesaid qualification and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Candidates are requested to calculate the marks obtained in H.S (10+2) qualification and fill up the total marks

(ALL SUBJECTS INCLUDING ELECTIVE/ADDITIONAL SUBJECTS SHOWN IN THE MARKSHEET) in the space for "Marks Obtained". Whereas in the space "Full Marks", total full marks (ALL SUBJECTS' FULL MARKS INCLUDING FULL MARKS OF ELECTIVE/ADDITIONAL SUBJECTS SHOWN IN THE MARKSHEET) of H.S (10+2) qualification need to be filled in.

II. (a) Passed M.Sc.(Nursing) [Part I+II]

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any of M.Sc.(Nursing) [Part I+II] in the space provided for the same.

2. Candidates are requested to generate a single PDF containing all years Mark sheets including supplementary marksheets, if any of M.Sc.(Nursing) [Part I+II] and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Marks obtained (IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in M.Sc.(Nursing) [Part I+II] to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

OR

(b) Passed B.Sc.(Nursing)[PartI+II+III+IV] / Post Basic B.Sc.(Nursing)[Part I+II]:

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any of Basic B.Sc. (Nursing) / Post Basic B.Sc.(Nursing) in the space provided for the same.

2. Candidates are requested to generate a single PDF containing all years Mark sheets including supplementary marksheets, if any of B.Sc.(Nursing)[Part I+II+III+IV] / Post Basic B.Sc.(Nursing)[Part I+II] and then upload the documents in the "Upload Marksheet" space provided for the same.

3.Marks obtained (IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in B.Sc.(Nursing)[Part I+II+III+IV] / Post Basic B.Sc.(Nursing)[Part I+II] to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

N.B:

i) It may please be noted that the qualifications for Lateral Induction is M.Sc. degree in Nursing or B.Sc. Degree in Nursing, acquired from a recognized University with at least five years' experience of serving under this State Government in the cadre of West Bengal Nursing Service or West Bengal General Service.

In light of the above, the candidates having M.Sc. degree in Nursing are at liberty to fill up EITHER the Marks obtained in M.Sc. & Full Marks in M.Sc. OR Marks obtained in B.Sc. & Full Marks in BSc. and upload EITHER M.Sc. OR B.Sc. mark sheet, whichever is advantageous to her, following the abovementioned Marking Criterion.

ii) Conversion sheet is mandatory where marks is given in grade pattern. Candidature will be rejected if the candidate fails to upload conversion sheet in case of marks is given in Grade Pattern.

iii) Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.

iv) In the column "Additional Attempt", candidates are requested to put "No" as no deduction of marks is there for additional attempt.

Requisites for Experience:

I. Experience of at least 5 years of serving under this State Government, in the cadre of WBNS or WBGS (Essential): 5 Marks

1. The candidates possessing the relevant experience must select YES option (Radio Button) in the Experience section.

2. Candidates possessing more than 01(one) experience certificate should click "ADD ROW" button to provide the information of multiple experience certificates.

3. Tenure of any experience should be taken upto the last date of submission of application.

4. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.

5. It is stated that the aforementioned experience is MANDATORY.

II.   Experience of more than 5 years of serving under this State Government, in the cadre of WBNS or WBGS: 1 Mark per year of teaching/clinical experience (Maximum 5 marks): 5 Marks

1. The candidates possessing the relevant experience must select YES option (Radio Button) in the Experience section.

2. Candidates possessing more than 01(one) experience certificate should click "ADD ROW" button to provide the information of multiple experience certificates.

3. Tenure of any experience should be taken upto the last date of submission of application.

4. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.

5. It is stated that the aforementioned experience is NOT MANDATORY.

** WBNS: West Bengal Nursing Service; WBGS: West Bengal General Service

J- **Special Provision for SC/ ST/OBC/PWD(Persons with Disabilities):**
Particulars and Certificates required:
(a) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the west Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]:

- In the District, the Sub-Divisional Officer of the Sub-Division concerned, and
- In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13.

No claim for being a member of the SC, ST and OBC, or a Person with Disability shall be entertained after submission of the application

(b) Persons with Disabilities (physically handicapped) must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

(c) The West Bengal Health Recruitment Board (WBHRB) may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries regarding eligibility. Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/OBC), Physical disability shall have to be submitted when the WBHRB asks for them. If any candidate fails to furnish any certificate or any other relevant document or information relating to his/her candidature within the time specified by the Board, his/her claim for allotment may be passed over without further reference to him/her.

- **Persons with Disabilities (physically handicapped)[40% and above] must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]**

K- Instruction to the candidate:

- **DEPARTMENTAL CANDIDATES ARE ELIGIBLE FOR THE POST.**

- **Women only are eligible for the post.**

- Mere empanelment shall not confer any right to be recommended and/ or appointed.

- Candidates must fulfil the essential qualification at the time of submission of application. No degree or experience certificate issued after the last date of submission of application will be considered.

- In the event, the last date of submission of online application is extended for whatsoever may be the reason, no particulars and certificates and/ or qualification (either essential or desirable) accrued during such extended period, shall be accepted.
- Candidate has to upload all the relevant documents (wherever applicable), preparing a single pdf file or take snap shots of all the relevant documents preparing a single image of jpeg/ png format with high resolution while applying in the website. Candidates are requested to upload the relevant documents in legible and readable format in the space provided for the same. If any document is uploaded in the space provided for the other one, the candidature may be rejected.

- Scanning of original copy of all the relevant documents will be taken into consideration.

- Candidate has to be careful that all the words/ marks in the uploaded documents shall be readable clearly, otherwise such uploaded documents will not be accepted and candidature may be rejected.

- Short listing of candidates may be made before the Interview on the basis of academic scores OR on the basis of written test (if decided later) or both. The marks distribution pattern may be changed if written test is conducted for the above mentioned post.

- Applications received after the scheduled date and time for submission of application will be rejected.

- Address Proof: If Government ID Proof (i.e. Aadhaar Card/Voter Card/Driving License/Passport etc.) is not available, then candidates may submit any certificate issued by the revenue office/ municipality/BDO Office/Panchayat Office as their present address.

- Photo: Recent colour front-facing passport size photograph with single colour background (60% of the photograph must be covered by face) must be uploaded.

- Signature: Full running signature in blue/black ball point pen on white blank sheet must be uploaded. No short signature/ initial will be entertained.

- No higher qualification without essential qualification shall be entertained.

- Candidates after uploading documents online may edit any information and upload documents till the last date of online submission. Every time a candidate has to log in and go through all the steps till final

submission. No step can be skipped. Editing in any step may be done and other steps may be kept unchanged using the "SAVE" button in all the steps.

- **Edit Mode will remain active till final submission.**

- Clauses in the advertisements may be modified/added subsequently. In case of discrepancy, if any, decision of the Board will be final.

- Marks obtained in written examination, if held, may be considered while preparing merit list.

- Candidates are requested to follow the website of WBHRB regularly for further notice.

- Candidates are requested to be careful while filling in the information and uploading the documents. As the entire process is software based, sending documents through email or hardcopies cannot be uploaded. Hence such request cannot be entertained.

- Candidature of a candidate shall be rejected forthwith for any error in documents submitted/ information filled in by the concerned candidate.

- In case, any of the statement made in the application subsequently found to be false within the knowledge of the candidates- his/her candidature shall be liable to be cancelled, and even if appointed to a post on the results of this examination his/her appointment shall be liable to be terminated. Wilful suppression of any material fact shall also be similarly dealt with.

- Candidates should take particular note that entries in their application submitted to the Board must be made correctly against all the items which shall be treated as final and **no alteration, addition or deletion in this regard shall be allowed after final submission of the application**. Application not duly filled in or found incomplete or defective in any respect or without fee shall be liable to rejection.

- Submission of more than one application is strictly forbidden.

- A candidate should note that his/her participation in the examination and/or interview process shall be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage even after issuance of the letter of appointment a candidate is found in-eligible for admission to this Examination, his/her Candidature shall be cancelled without further reference to him/her.

- Canvassing: Any attempt on the part of candidate to enlist support for his/her application shall disqualify him/her for appointment.

- Applicants need to take print-out of the application form. Two copies have to be submitted at the time of the recruitment Process.

Note:- Candidates are advised in their own interest to apply using Online Application Form, much before the closing date and not to wait till the last date to avoid congestion on Web-Server on account of heavy load on website.

Applications received after the scheduled date and time for submission of application will be rejected.

Date: 31.01.2023

Sd/-
Secretary & Controller of Examinations
West Bengal Health Recruitment Board